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**FILED**

February 10, 2005

**NEW JERSEY STATE BOARD  
OF MEDICAL EXAMINERS**

By: Tara Adams Ragone  
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STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF THE SUSPENSION  
OR REVOCATION OF THE LICENSE OF

**Administrative Action**

**FLAVIUS M. THOMPSON, M.D.**  
License No. MA46830

**SECOND INTERIM  
CONSENT ORDER**

TO PRACTICE MEDICINE AND SURGERY  
IN THE STATE OF NEW JERSEY

This matter was opened to the New Jersey State Board of Medical Examiners (hereinafter the "Board") upon notification that Flavius M. Thompson, M.D. (hereinafter "Respondent") had been charged with certain Third and Fourth Degree criminal offenses arising from conditions allegedly existent at his medical practice located in Lakewood, New Jersey. The Attorney General Peter Harvey by Deputy Attorney General Tara Adams Ragone filed with the Board an Order to Show Cause, Notice of Hearing, Verified Complaint, and supporting documents on January 26, 2005 and a Letter Brief on January 28, 2005. Within the Verified Complaint Respondent was charged, inter alia, with maintaining his medical office in a dangerous manner by improper disposal of

medical waste and with failure to comply with certain provisions of the Board's In-office Anesthesiology regulations, N.J.A.C. 13:35-4A.1 et seq. On January 26, 2005, the Board President executed the Order to Show Cause requiring Respondent to demonstrate why the Respondent's license should not be temporarily suspended pursuant to N.J.S.A. 45:1-22 pending a plenary hearing on the charges in the Verified Complaint. On or about January 24, 2005, the parties entered into an Interim Consent Order pursuant to which Respondent agreed to cease and desist from the practice of medicine at any location within the State of New Jersey pending the outcome of a temporary suspension hearing before the Board on February 9, 2005.

Respondent, through counsel, now seeks leave to voluntarily temporarily surrender his license to practice medicine and surgery in the State of New Jersey, to be deemed a temporary suspension of his license, in accordance with the terms of this Order.

The Board being satisfied that entry of the within Order is adequately protective of the public health, safety, and welfare, and being satisfied that good cause exists for entry of the within Order, IT IS on this            day of February, 2005

HEREBY ORDERED AND AGREED THAT:

1. Respondent, Flavius M. Thompson, M.D., is hereby granted leave and shall immediately surrender his license to practice medicine and surgery in the State of New Jersey at least until the resolution of all criminal charges pending against him and further Order of this Board. Said surrender shall be deemed a temporary suspension of his license.
2. Respondent shall continue to refrain from any practice of medicine, whatsoever.

3. Respondent shall return his original New Jersey license, my biennial registration cards in his possession, and his original CDS registration to the New Jersey State Board of Medical Examiners, Post Office Box 183, Trenton, New Jersey 08625-0183, upon his receipt of a filed copy of this Order.
4. Respondent shall immediately notify the Drug Enforcement Administration of the entry of the within Order.
5. Respondent shall comply with the attached "Directives Applicable to Any Medical Board Licensee Who Is Disciplined or Whose Surrender of Licensure Has Been Accepted," which Directives are incorporated herein by reference.
6. Respondent understands and agrees that resolution of the pending criminal charges will not resolve the charges contained in the Administrative Verified Complaint filed with the Board.
7. Respondent shall file an Answer to the charges in the Verified Complaint no later than Tuesday, February 22, 2005. The Board shall refer said matter to the Office of Administrative Law (hereinafter "OAL") for a plenary hearing upon receipt of Respondent's Answer.
8. If the pending charges before the Board have not been resolved prior to the time the criminal charges are resolved, Respondent hereby is granted leave to make an application to the Board for reinstatement of his medical license pending a plenary hearing at OAL, subject to the following conditions.
  - a. At the time Respondent applies for reinstatement pursuant to this Paragraph, the Enforcement Bureau of the New Jersey Division of Consumer Affairs, at

Respondent's sole cost, shall inspect each of Respondent's medical offices in this State and shall provide a report to the Board and to counsel herein. The Enforcement Bureau shall inspect and report with respect to Respondent's compliance with the Board's In-office Anesthesiology regulations, N.J.A.C. 13:35-4A.1 et seq.; the Board's Termination of Pregnancy regulation, N.J.A.C. 13:35-4.2; the State's laws regarding proper disposal of regulated medical waste including, but not necessarily limited to, the New Jersey Comprehensive Regulated Medical Waste Management Act, N.J.S.A. 13:1E-48.20, inter alia, Department of Environmental Protection regulations, N.J.A.C. 7:26-3A.1 et seq., and the New Jersey Water Pollution Act, N.J.S.A. 58:10A-6A, inter alia; and the standards of care applicable to proper medical practice including, but not necessarily limited to, his maintenance of required safety and resuscitative devices and medications.

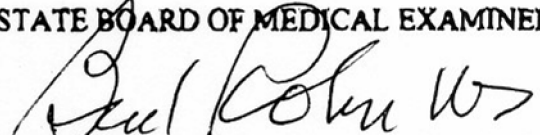
- b. In connection with such application for reinstatement, Respondent will be required to appear at an Investigative Inquiry (PEC) before a committee of the Board for the sole purpose of advising the Board of the steps he has undertaken to ensure the continuing safety of his medical practice including, but not limited to, the disposal of medical waste and compliance with the Board's In-office Anesthesiology regulations, N.J.A.C. 13:35-4A.1 et seq.
- c. In connection with such application for reinstatement, Respondent will be required to supply to the Board and to counsel herein all details and

documents regarding the resolution of the criminal case, which materials the Board may consider in assessing his application for reinstatement.

- d. Only if the Board is fully satisfied that Respondent can safely practice medicine and surgery pending resolution of the charges in the Administrative Verified Complaint will he be permitted to return to practice pending a plenary hearing at OAL.

9. Respondent hereby waives any legal objection claiming prosecutorial delay.
10. The parties hereby stipulate that entry of this Order is without prejudice to further investigation and/or action by this Board or other law enforcement entities resulting from Respondent's conduct. The parties further stipulate that the entry of this Order is without admission of any wrongdoing by Respondent.


STATE BOARD OF MEDICAL EXAMINERS

  
Bernard Robins, M.D., F.A.C.P., President

I have read and understood the foregoing Order and agree to be bound by its terms

  
Flavius M. Thompson, M.D.

Consented to as to form

  
Robert Tarver, Esq.

**DIRECTIVES APPLICABLE TO ANY MEDICAL BOARD LICENSEE  
WHO IS DISCIPLINED OR WHOSE SURRENDER OF LICENSURE  
HAS BEEN ACCEPTED**

**APPROVED BY THE BOARD ON MAY 10, 2000**

All licensees who are the subject of a disciplinary order of the Board are required to provide the information required on the addendum to these directives. The information provided will be maintained separately and will not be part of the public document filed with the Board. Failure to provide the information required may result in further disciplinary action for failing to cooperate with the Board, as required by N.J.A.C. 13:45C-1 et seq. Paragraphs 1 through 4 below shall apply when a license is suspended or revoked or permanently surrendered, with or without prejudice. Paragraph 5 applies to licensees who are the subject of an order which, while permitting continued practice, contains a probation or monitoring requirement.

**1. Document Return and Agency Notification**

The licensee shall promptly forward to the Board office at Post Office Box 183, 140 East Front Street, 2nd floor, Trenton, New Jersey 08625-0183, the original license, current biennial registration and, if applicable, the original CPS registration. In addition, if the licensee holds a Drug Enforcement Agency (DEA) registration, he or she shall promptly advise the DEA of the licensure action. (With respect to suspensions of a finite term, at the conclusion of the term, the licensee may contact the Board office for the return of the documents previously surrendered to the Board. In addition, at the conclusion of the term, the licensee should contact the DEA to advise of the resumption of practice and to ascertain the impact of that change upon his/her DEA registration.)

**2. Practice Cessation**

The licensee shall cease and desist from engaging in the practice of medicine in this State. This prohibition not only bars a licensee from rendering professional services, but also from providing an opinion as to professional practice or its application, or representing him/herself as being eligible to practice. (Although the licensee need not affirmatively advise patients or others of the revocation, suspension or surrender, the licensee must truthfully disclose his/her licensure status in response to inquiry.) The disciplined licensee is also prohibited from occupying, sharing or using office space in which another licensee provides health care services. The disciplined licensee may contract for, accept payment from another licensee for or rent at fair market value office premises and/or equipment. In no case may the disciplined licensee authorize, allow or condone the use of his/her provider number by any health care practice or any other licensee or health care provider. (In situations where the licensee has been suspended for less than one year, the licensee may accept payment from another professional who is using his/her office during the period that the licensee is suspended, for the payment of salaries for office staff employed at the time of the Board action.)

A licensee whose license has been revoked, suspended for one (1) year or more or permanently surrendered must remove signs and take affirmative action to stop advertisements by which his/her eligibility to practice is represented. The licensee must also take steps to remove his/her name from professional listings, telephone directories, professional stationery, or billings. If the licensee's name is utilized in a group practice title, it shall be deleted. Prescription pads bearing the licensee's name shall be destroyed. A destruction report form obtained from the Office of Drug Control (973-504-6558) must be filed. If no other licensee is providing services at the location, all medications must be removed and returned to the manufacturer, if possible, destroyed or safeguarded. (In situations where a license has been suspended for less than one year, prescription pads and medications need not be destroyed but must be secured in a locked place for safekeeping.)

### **3. Practice Income Prohibitions/Divestiture of Equity Interest in Professional Service Corporations and Limited Liability Companies**

A licensee shall not charge, receive or share in any fee for professional services rendered by him/herself or others while barred from engaging in the professional practice. The licensee may be compensated for the reasonable value of services lawfully rendered and disbursements incurred on a patient's behalf prior to the effective date of the Board action.

A licensee who is a shareholder in a professional service corporation organized to engage in the professional practice, whose license is revoked, surrendered or suspended for a term of one (1) year or more shall be deemed to be disqualified from the practice within the meaning of the Professional Service Corporation Act. (N.J.S.A. 14A:17-11). A disqualified licensee shall divest him/herself of all financial interest in the professional service corporation pursuant to N.J.S.A. 14A:17-13(c). A licensee who is a member of a limited liability company organized pursuant to N.J.S.A. 42:1-44, shall divest him/herself of all financial interest. Such divestiture shall occur within 90 days following the the entry of the Order rendering the licensee disqualified to participate in the applicable form of ownership. Upon divestiture, a licensee shall forward to the Board a copy of documentation forwarded to the Secretary of State, Commercial Reporting Division, demonstrating that the interest has been terminated. If the licensee is the sole shareholder in a professional service corporation, the corporation must be dissolved within 90 days of the licensee's disqualification.

### **4. Medical Records**

If, as a result of the Board's action, a practice is closed or transferred to another location, the licensee shall ensure that during the three (3) month period following the effective date of the disciplinary order, a message will be delivered to patients calling the former office premises, advising where records may be obtained. The message should inform patients of the names and telephone numbers of the licensee (or his/her attorney) assuming custody of the records. The same information shall also be disseminated by means of a notice to be published at least once per month for three (3) months in a newspaper of

general circulation in the geographic vicinity in which the practice was conducted. At the end of the three month period, the licensee shall file with the Board the name and telephone number of the contact person who will have access to medical records of former patients. Any change in that individual or his/her telephone number shall be promptly reported to the Board. When a patient or his/her representative requests a copy of his/her medical record or asks that record be forwarded to another health care provider, the licensee shall promptly provide the record without charge to the patient.

## **5. Probation/Monitoring Conditions**

With respect to any licensee who is the subject of any Order imposing a probation or monitoring requirement or a stay of an active suspension, *in whole or in part*, which is conditioned upon compliance with a probation or monitoring requirement, the licensee shall fully cooperate with the Board and its designated representatives, including the Enforcement Bureau of the Division of Consumer Affairs, in ongoing monitoring of the licensee's status and practice. Such monitoring shall be at the expense of the disciplined practitioner.

(a) Monitoring of practice conditions may include, but is not limited to, inspection of the professional premises and equipment, and inspection and copying of patient records (confidentiality of patient identity shall be protected by the Board) to verify compliance with the Board Order and accepted standards of practice.

(b) Monitoring of status conditions for an impaired practitioner may include, but is not limited to, practitioner cooperation in providing releases permitting unrestricted access to records and other information to the extent permitted by law from any treatment facility, other treating practitioner, support group or other individual/facility involved in the education, treatment, monitoring or oversight of the practitioner, or maintained by a rehabilitation program for impaired practitioners. If bodily substance monitoring has been ordered, the practitioner shall fully cooperate by responding to a demand for breath, blood, urine or other sample in a timely manner and providing the designated sample.



**NJ License #**

### **ADDENDUM**

**Any licensee who is the subject of an order of the Board suspending, revoking or otherwise conditioning the license, shall provide the following information at the time that the order is signed, if it is entered by consent, or immediately after service of a fully executed order entered after a hearing. The information required here is necessary for the Board to fulfill its reporting obligations:**

**Social Security Number:** \_\_\_\_\_

**List the Name and Address of any and all Health Care Facilities with which you are affiliated:**

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**List the Names and Address of any and all Health Maintenance Organizations with which you are affiliated:**

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**Provide the names and addresses of every person with whom you are associated in your professional practice: (You may attach a blank sheet of stationery bearing this information).**

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<sup>1</sup> Pursuant to 45 CFR Subtitle A Section 61.7 and 45 CFR Subtitle A Section 60.8, the Board is required to obtain your Social Security Number and/or federal taxpayer identification number in order to discharge its responsibility to report adverse actions to the National Practitioner Data Bank and the HIP Data Bank.

**NOTICE OF REPORTING PRACTICES OF BOARD**  
**REGARDING DISCIPLINARY ACTIONS**

Pursuant to N.J.S.A. 52:14B-3(3), all orders of the New Jersey State Board of Medical Examiners are available for public inspection. Should any inquiry be made concerning the status of a licensee, the inquirer will be informed of the existence of the order and a copy will be provided if requested. All evidentiary hearings, proceedings on motions or other applications which are conducted as public hearings and the record, including the transcript and documents marked in evidence, are available for public inspection, upon request.

Pursuant to 45 CFR Subtitle A 60.8, the Board is obligated to report to the National Practitioners Data Bank any action relating to a physician which is based on reasons relating to professional competence or professional conduct:

- (1) Which revokes or suspends (or otherwise restricts) a license,
- (2) Which censures, reprimands or places on probation,
- (3) Under which a license is surrendered.

Pursuant to 45 CFR Section 61.7, the Board is obligated to report to the Healthcare Integrity and Protection (HIP) Data Bank, any formal or official actions, such as revocation or suspension of a license (and the length of any such suspension), reprimand, censure or probation or any other loss of license or the right to apply for, or renew, a license of the provider, supplier, or practitioner, whether by operation of law, voluntary surrender, non-renewability, or otherwise, or any other negative action or finding by such Federal or State agency that is publicly available information.

Pursuant to N.J.S.A. 45:9-19.13, if the Board refuses to issue, suspends, revokes or otherwise places conditions on a license or permit, it is obligated to notify each licensed health care Facility and health maintenance organization with which a licensee is affiliated and every other board licensee in this state with whom he or she is directly associated in private medical practice.

In accordance with an agreement with the Federation of State Medical Boards of the United States, a list of all disciplinary orders are provided to that organization on a monthly basis.

Within the month following entry of an order, a summary of the order will appear on the public agenda for the next monthly Board meeting and is forwarded to those members of the public requesting a copy. In addition, the same summary will appear in the minutes of that Board meeting, which are also made available to those requesting a copy.

Within the month following entry of an order, a summary of the order will appear in a Monthly Disciplinary Action Listing which is made available to those members of the public requesting a copy.

On a periodic basis the Board disseminates to its licensees a newsletter which includes a brief description of all of the orders entered by the Board.

From time to time, the Press Office of the Division of Consumer Affairs may issue releases including the summaries of the content of public orders.

Nothing herein is intended in any way to limit the Board, the Division or the Attorney General from disclosing any public document.